

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

Labour Disputes – Disputes between the workers and the management of M/s Ushodaya Publications - Applications of the News Paper Employees for wages as per Majithia Wage Board Recommendations and other relief – Referring the Dispute for adjudication to Industrial Tribunal - Cum - Labour Court, Ananthapuram - Orders – Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (LABOUR-II) DEPARTMENT

G.O.RT.No. 714

Dated: 05-12-2016

Read the following:

- 1.Orders, Dated: 14.03.2016 of the Hon'ble Supreme Court of India in CC.No.411/2014 in W.P.No.246/2011.
- 2.From the Commissioner of Labour, Andhra Pradesh, Vijayawada, Lr.No.F2/1477/2016, Dt:30.06.2016.

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ORDER

In the letter 2<sup>nd</sup> read above, the Commissioner of Labour, Andhra Pradesh, Vijayawada has reported that the applications of the workers working for M/s Ushodaya Publications in their various branches in Andhra Pradesh have been taken up in pursuance of the orders dated:14.03.2016 issued by the Hon'ble Supreme Court in the Contempt Petition (C) No.411 /2014 in W.P.(C)No.246/2011. The Hon'ble Supreme Court directed that the Labour Commissioner of the State shall look into the grievances of the complaints alleging wrongful termination of services and fraudulent surrender of the rights under the Wage Board recommendations to avoid liabilities in terms of the orders of the Hon'ble Supreme Court.

2. The Commissioner of Labour has further reported that the allegations Sri T. Raghavendra, Security Supervisor, Ushodaya Publications Publishing Eenadu Telugu Daily News Paper, Kurnool District who made against the management with a view to deprive the worker of the financial benefit of the Majithia Wage Board recommendations, harassed him and pressurized him to submit voluntary resignation. Management denied the allegation stating that the worker received the benefits of voluntary retirement and he cannot now take a stand that the resignation is forced.

3. After careful consideration of the matter, the Government in exercise of the powers conferred under clause (c) sub section (1) of Section (10) of Industrial Disputes Act, 1947 read with 17 (2) of Working Journalists and other News Paper Employees (Conditions of Service) and Miscellaneous Provisions Act, 1955, hereby by refers the following disputes for adjudication to the Industrial Tribunal –Cum-Labour Court, Ananthapuram:

“Whether Sri T. Raghavendra, Security Supervisor, Eenadu, Ushodaya Publications, Kurnool, is justified in contending that he was coerced by the Management to apply for Voluntary Retirement, with a view to deprive him of the benefits under the Majithia Wage Board Recommendations?

If so, to what relief the workmen is entitled?”

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4. The Chairman – cum - Presiding Officer, Industrial Tribunal, labour Court, Ananthapuram shall submit its award on the above disputes to the Government with in the 6 months from the date of issue of the G.O.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

G. ANANTHA RAMU  
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Chairman –cum -Presiding Officer, Industrial Tribunal - cum Labour Court, Ananthapuramu.

The Commissioner of Labour, Andhra Pradesh, Vijayawada.

Copy to:

Sri T. Raghavendra, Security Supervisor, Eenadu, Ushodaya Publications, Kurnool.

The Eenadu News Paper a division of Ushodaya Enterprises Pvt Ltd, Enadua Complex Somaijuda, Hyderabad.

Sf/Sc.

//FORWARDED :: BY ORDER//

SECTION OFFICER